



21st February 2022

Mr. Yash Rana

OFFER LETTER

Dear Yash Rana,

Welcome aboard Asahi India Glass Ltd!

With reference to your application and subsequent interview, we are pleased to offer you employment in Asahi India Glass Ltd as a **Sales officer**. You will be paid a **consolidated, all-inclusive of Rs. 3,00,000 per annum**.

At the time of confirmation, you will be issued a formal appointment with the employment terms. On acceptance of the offer letter, you will have to sign a CTSA (Confidentiality & Trade Secret Agreement) and a **bond of two years** to work with Asahi India Glass Ltd. You will be bound by its terms. Non-Compliance on this will amount to paying the salary of remaining months to the employer by the employee.

You may be eligible for the leaves as per the company's policies. In case, leave is taken for some reason beyond control, a pro rata deduction will be made. Any genuine leave taken on account of illness or attending the jury will be considered by the management.

You are requested to join the company on or before **18th April 2022**.

Please revert to us with your acceptance to this offer letter.

Looking forward to your joining Asahi India Glass Ltd, the best float glass in the country.

With best wishes,

For Asahi India Glass Ltd

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Sourabh Shukla

Section head HR

A handwritten signature in black ink, appearing to read 'Shashi', written over the printed name.

Director Corporate Relations
Invertis University
Bareilly

A handwritten signature in black ink, appearing to read 'K. K.', written over the printed name.

Registrar
Invertis University
Bareilly